



HOLMAN BARNES GROUP UNIVERSITY SCHOLARSHIP

2027



Empowering local students with education and experience

Holman Barnes Group (HBG) University Scholarship Program

The **Holman Barnes Group (HBG) University Scholarship Program** supports **two** outstanding local students graduating secondary school in 2026. The program is designed to provide financial assistance and hands-on work experience.

Through placements across departments such as Marketing, Finance/Accounting, IT/Cyber Security, Venue Managements and Human Resources/Employment Law, the Program offers students practical skills alongside their studies.

This program is specifically designed to provide life changing experiences for students who display notable academic performance and quality leadership skills while experiencing socioeconomic disadvantage.

SCHOOLS : Ashfield Boys High, Burwood Girls High and St Vincent's College Ashfield.

Eligibility Criteria

To be eligible, the student must be nominated by their school Principal/Vice Principal and be enrolled full-time in Year 12 at one of the identified local high schools. **Nominees** must be able to demonstrate **consistent academic performance coupled with leadership acumen** as identified by their school Principal / Vice Principal and at least **two independent referees**.

All nominations are screened by the Club's Committee in consultation with the nominating Principals/Vice Principals to ensure that each candidate is suited to and demonstrates the motivation required to undertake the work required from their chosen course. A **short-listing process and panel-style interview will closely follow**.

Candidates must be available to personally attend each scheduled interview.

In addition to undertaking the selected enrolled course, the candidate must agree to work a minimum 10 hours per week within the respective department of the Club under the Terms, Conditions and Remuneration of the Registered and Licenced Clubs Award for the duration of the funding period.

Timeline

Applications Open – 15th September 2026

HSC Trial Results Received - Late August

Year 12 Reports – Mid-September

HSC Exams – October - November

Applications Close – 7th November 2026

Panel Interviews – Mid-End November

Short List and Second Round Interview – Mid December

HSC Results Received – Mid December

UAC First Round Offers – January

University Commences – February

Employment with HBG Commences – March 2026

Frequently Asked Questions (FAQs)

1. Who is eligible to be an Independent Reference?

Acceptable referees include teachers, school counsellors, principals, vice principals, coaches, employers, or community leaders. Immediate family members (parents, grandparents, aunts, uncles, cousins) are not preferred.

References should address the applicant's leadership qualities, character, work ethic, community service, extracurricular involvement, academic performance, and include a general recommendation.

2. What should I include in Part C (institution name, course name, code, course cost, etc.)?

Please provide the student's preferred institution and indicative course/course number. We understand this may change, but an indication of preferences would be helpful. The student's 1st or 2nd UAC preference will suffice.

Terms and Conditions

The candidate undertakes to **attend at least 90% of course time** and **submit all assessment and measurable tasks on spec and on time** and make every genuine effort to pass their



course. Sound and consistent aptitude and application is required for the duration of the funding period.

The candidate **undertakes to work at least 10 hours per week in the relevant area of study whilst being supervised and mentored by a Senior Manager of HBG.** Additional shifts which may include other areas of the business will be negotiated between the parties if the candidate desires.

Terms, Conditions and Remuneration of employment will be governed by the Registered and Licenced Clubs Award as well as the Club's Code of Conduct and relevant Club Policies.

Grants will cover domestic Tuition Fees, Practical Exam Fees, Books and miscellaneous items required from time to time on a Semester basis and will be paid each Semester direct to the Institution in AUD upon receipt of an Invoice.

Additional support (if necessary) will be considered on a need basis.

The candidate agrees to **stay connected to HBG once they complete the enrolled Course as part of an Alumni Program** which aims to showcase the growth and development of benefactors of the University Scholarship Program.

Failure to comply with these terms and conditions may mean that the full amount granted by HBG becomes fully repayable by the candidate to HBG.

Application Online- HBG University Scholarship Program

Link:

Online Application – HBG Scholarship Program



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